

Part-Time Worship Ministry Leader

Reports to: Senior Pastor

Status: Part-Time (15-20 hours per week)

Benefits: Two (2) paid Sundays off annually with coordinated coverage.

Position Summary

The Part-Time Worship Ministry Leader provides leadership for the worship ministry of the church through both *pastoral care* and *creative leadership*. This role oversees weekly worship planning and execution while also shepherding the worship team through intentional relationships, spiritual encouragement, and development. This role leads the worship ministry but does not supervise paid staff, working collaboratively with the Tech Director and volunteers.

The Worship Ministry Leader partners with the Senior Pastor and Tech Director to ensure worship gatherings are theologically grounded, well-planned, relationally healthy, and spiritually meaningful.

Key Responsibilities

Weekly Worship Leadership

- Plan and organize worship music for weekly Sunday services.
- Lead a mid-week rehearsal with the worship team, providing both musical preparation and spiritual leadership.
- Lead worship vocally and instrumentally during services.
- Maintain a consistent and healthy rehearsal rhythm that respects volunteers' time.

Pastoral Leadership & Team Development

- Serve as a pastoral presence to worship team members through encouragement, prayer, and relational investment.
- Build meaningful relationships with team members and foster a culture of trust, unity, and spiritual maturity.
- Care for the spiritual and emotional health of the worship team and communicate pastoral concerns to the Senior Pastor when appropriate.
- Help develop the musical and leadership skills of team members through coaching and feedback.
- Cultivate an environment where volunteers feel known, valued, and equipped for ministry.

Service & Experience Planning

- Meet regularly with the Senior Pastor for service planning (schedule determined collaboratively).
- Help design and execute meaningful worship experiences for major services including but not limited to:
 - Ash Wednesday
 - Good Friday
 - Easter Sunrise & Easter Sunday
 - Mother’s Day / Father’s Day
 - Christmas Eve & Christmas

Ministry Organization & Collaboration

- Use Planning Center software to organize services and communicate with volunteers.
- Work closely with the Tech Director to communicate song selections, arrangements, and technical needs.
- Be familiar with ProPresenter software to trouble shoot and assist with lyric projection as needed.
- Maintain clear and timely communication across worship and tech teams.

Equipment & Environment

- Ensure worship ministry equipment is respected, organized, and communicated about when needs arise.
- Ensure the stage and worship environment are prepared and orderly each week.

Required Qualifications & Personal Traits

Spiritual & Personal Qualifications

- A growing personal relationship with Jesus Christ.
- A pastoral heart for ministry, discipleship, and people.
- Alignment with the church’s mission, values, and theological direction.

Skills & Experience

- Proven experience leading worship teams.
- Ability to lead worship confidently through vocals and at least one instrument.
- Strong musical preparation and leadership skills.
- Experience using Planning Center or willingness to learn quickly.

Character & Disposition

- Excited about leading worship and shepherding a team.
- Relationally healthy, humble, and collaborative.

- Organized, dependable, and self-directed within defined expectations.

Time Expectations

This role is designed to average approximately **15-20 hours per week**, including Sunday services, rehearsals, planning, meetings, and pastoral care for the worship team. Workload may flex seasonally around major services with clear communication and shared expectations. This is not designed to function as a full-time role compressed into part-time hours. As the church grows, this role may develop further in scope and leadership responsibility.

About Our Church & Culture

Who We Are

McGrawsville Community Church is a Christ-centered church rooted in biblical teaching, authentic relationships, and a deep desire to see lives transformed by the gospel. We are a multi-generational congregation in a rural community that values faithfulness over flash and discipleship over performance. Our heart is to help people follow Jesus daily, grow in spiritual maturity, and live out their faith in their homes, workplaces, and community.

Our church family is relational, welcoming, and committed to serving one another well. We believe healthy ministry flows from healthy relationships, and we strive to create an environment where people feel known, supported, and encouraged in their walk with Christ.

Our Worship Culture

Worship at MCC is shaped by Scripture and grounded in theology. We believe worship is more than music. It is the gathered response of God's people to who He is and what He has done. Our goal is to lead the church into meaningful, Christ-centered worship that connects the truth of God's Word with the hearts of His people.

We value authenticity, spiritual depth, and congregational engagement over performance-driven experiences. Our worship ministry is built on volunteers who serve faithfully each week, and we seek to cultivate a culture where team members grow spiritually, develop their gifts, and feel cared for as individuals.

Our Leadership Culture

The Worship Ministry Leader works closely with the Senior Pastor and Tech Director in a collaborative, relational environment. We believe ministry is best done together, with clear communication, mutual respect, and shared vision. The Senior Pastor provides theological direction and service vision, while the Worship Ministry Leader brings creative leadership and pastoral care to the worship team.

We are committed to raising up leaders, investing in people, and building a ministry culture that reflects humility, unity, and spiritual health.

Our Vision Moving Forward

McGrawsville Community Church is in a season of intentional growth and renewed focus on gospel-centered ministry. We are building toward the future with a heart for strong biblical teaching, meaningful worship, and discipleship that shapes everyday life. As our church grows, we are prayerfully developing ministries that will continue to strengthen our church family and expand our impact in the community.

We are looking for a Worship Ministry Leader who is excited not only to lead music, but to help shepherd people, build relationships, and be part of what God is doing in and through this church.

To Apply Please Submit:

- A resume or a brief ministry history highlighting worship leadership experience.
- A live worship set or song from a real worship service or rehearsal. Please no studio performances.
- Briefly answer these two questions:
 1. How do you pastor volunteers who serve on a worship team?
 2. Why are you interested in McGrawsville Community Church?
- Personal testimony up to a page in length.